



MODERN SLAVERY STATEMENT 2026

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps taken by Miller Knight Group and its subsidiaries to prevent modern slavery and human trafficking in our business and supply chains for the year ending 31 March 2026.

Miller Knight is firmly committed to maintaining and continuously improving our in-house systems and processes to avoid modern slavery and human trafficking both in our own operations and those of our supply chain.

Group & Company Structure

Miller Knight Group is a family first company and our values and culture follow this basic concept across everything we do, including modern slavery.

The group comprises of Miller Knight Resource Management Ltd and its sister company Mansfield Interior Solutions Ltd, which both focus on construction.

Policies relating to modern slavery

Miller Knight adopts a number of policies that ensure our ethos, values and culture is fully maintained across the way we conduct our business ethically.

These policies include our Whistleblowing Policy, Anti-Bribery & Corruption Policy, Safeguarding Policy, Ethical Trading Policy and Fraud and Malpractice Policy.

Due diligence and modern slavery risk management

Miller Knight believe that with respect to our own operations and our directly employed workforce, our business activities, processes and systems in place minimises the risk of all forms of modern slavery, human trafficking and labour exploitation. We undertake right to work checks on all employees inline with Government best practice.

All those involved in recruitment have received training on both our processes and modern slavery considerations.

We recognise that as a contracting construction company, there is a potential risk of modern slavery within the wider supply chain comprising both suppliers, labour agencies and sub-contractors. However, we have adopted processes to minimise this risk including sub-contractors confirming their own processes for ensuring compliance in

respect of modern slavery and ensuring their workforce are legally entitled to work. We also audit the actions of our suppliers to ensure modern slavery is not present within their own supply chain.

Key performance indicators for 2026

We maintain records on the following:

- Sub-contractors reviewed for modern slavery processes
- Supplier modern slavery audits
- Right to work checks undertaken
- Modern slavery training undertaken.

Training

Modern slavery awareness and training is provided across Miller Knight pertinent to the individuals roles undertaken and their potential involvement in eliminating modern slavery.

Everyone is actively encouraged and empowered to raise any issues or concerns via our Whistleblowing process without any fear of recrimination.

Board Responsibility

Responsibility for compliance with the Modern Slavery Act 2015 and our own related policies remains with the Miller Knight Group Board of Directors.

This statement was approved by the Board of Directors of Miller Knight Group Ltd and its subsidiaries including Miller Knight Resource Management Ltd.

David Dickson

Signed July 2026